



CITY OF LAS VEGAS
1700 N. GRAND AVE. LAS VEGAS, NEW MEXICO 87701
505-454-1401 FAX: 505-425-7335

Mayor Tonita Gurule-Giron

**CITY OF LAS VEGAS
RETREAT AGENDA
March 27, 28th and 29th, 2017
United World College
Highway 65, Montezuma NM**

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **APPROVAL OF AGENDA**
- IV. **WELCOME/INTRODUCTION BY MAYOR TONITA GURULE-GIRON**
- V. **RETREAT OVERVIEW AND OBJECTIVES**

Facilitator: Felix Alderete

Monday March 27, 2017 (8:00 a.m. Anixter Room 120)

- VI. **RETREAT PROGRAM**
 - Team Exercise
 - Working Together – Some things to Consider:
What Does It Take to Achieve Important Work?
 - Recognizing Our Real World and Values
 - Responsibilities to Our Community and Each Other
What Does the City Charter Say?
 - The Open Meetings Act – Review
 - a) The Public Trust
 - b) Public Meetings
 - c) Executive Sessions

- Lunch – Team Exercise:
- Community Strengths, Weaknesses, Opportunities and Threats
Review the 2012 SWOT Analysis and Any New Ideas
- Team Exercise
So what are your common goals?
- The Means to Achieve Your Goals
 - a) Role of the Mayor
 - b) Role of the City Manager
 - c) Role of the City Council
 - d) Role of Community Partners
- Group Exercise
- Communication – How Does the Word Get Around
- Let's Revisit Roles and How to Work Together
- Thoughts, Issues or Concerns Before Closing the Day

Tuesday March 28, 2017 (8:00 a.m. Anixter Room 120)

- **Retreat overview and Objectives**
- 3, 4 or 5 Ps (Principles) to Success
- Group Exercise
- Meeting Expectations
- Should I Tell My Boss I Disagree and How Can I Say It
- Recognizing Our Real World
- Hints for Doing Hard Work
- Review Past Goals and Objectives – How Did You Do?
- Remembering the Santa Fe Railroad Station
- Lunch and Group Exercise
- Team Exercise

- Building a Team and Team Work
- Exercise:
- Communication- Communication
- Review 2012 Objectives: How did you Do?
- Continuous Quality Improvement
Easier Said Than Done
- Demonstration
- Homework
- Exercise
- Thoughts, Issues or Concerns Before Closing the Day

Wednesday March 29, 2017 (8:00 a.m. Hebner Room 121)

- **Retreat overview and Objectives**
Any Issues Needing Attention Today?
- Capital/Bonds Funds Discussion
Paul Cassidy, RBC Fund Management
- Review Goals and Objects
- What is Your Budget and What Will It Look Like Tomorrow
- How Will You Communicate
- Commitments
- Next Step
- Closing: Mayor Tonita Gurule-Giron

VII. EXECUTIVE SESSION

THE COUNCIL MAY CONVENE INTO EXECUTIVE SESSION IF SUBJECT MATTER OF ISSUES ARE EXEMPT FROM THE OPEN

MEETINGS REQUIREMENT UNDER § (H) OF THE OPEN MEETINGS ACT.

- A. Personnel matters, as permitted by Section 10-15-1 (H) (2) of the New Mexico Open Meetings Act, NMSA 1978.**
- B. Matters subject to the attorney client privilege pertaining to threatened or pending litigation in which the City of Las Vegas is or may become a participant, as permitted by Section 10-15-1 (H) (7) of the New Mexico Open Meetings Act, NMSA 1978.**
- C. Matters pertaining to the discussion of the sale and acquisition of real property, as permitted by Section 10-15-1 (H) (8) of the Open Meetings Act, NMSA 1978.**

VIII. ADJOURN

ATTENTION PERSONS WITH DISABILITIES: The meeting room and facilities are accessible to persons with mobility disabilities. If you plan to attend the meeting and will need an auxiliary aid or service, please contact the City Clerk's Office prior to the meeting so that arrangements may be made.

ATTENTION PERSONS ATTENDING COUNCIL MEETING: By entering the City Chambers, you consent to photography, audio recording, video recording and its/their use for inclusion on the City of Las Vegas Web-site, and to be televised on Comcast.

NOTE: A final agenda will be posted 72 hours prior to the meeting. Copies of the Agenda may be obtained from City Hall, Office of the City Clerk, 1700 N. Grand Avenue, Las Vegas, N.M 87701