

**MINUTES OF THE CITY OF LAS VEGAS SPECIAL MEETING HELD ON WEDNESDAY,
NOVEMBER 12, 2014 AT 4:30 P.M. IN THE CITY COUNCIL CHAMBERS**

MAYOR: Alfonso E. Ortiz, Jr.

COUNCILORS: Tonita Gurule-Giroñ
Vincent Howell
Joey Herrera
David L. Romero

ALSO PRESENT: Elmer Martinez-Acting City Manager
Casandra Fresquez-City Clerk
Dave Romero –City Attorney
Eugene Garcia-Sergeant at Arms

CALL TO ORDER

Mayor Alfonso E. Ortiz, Jr. called the meeting at 4:33 p.m.

ROLL CALL

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

Mayor Ortiz, Jr. asked for a moment of silence to honor and thank our veterans for our freedom and to think of how we may become better people, public servants and better children of God.

APPROVAL OF AGENDA

Councilor Gurule-Giroń made a motion to approve the agenda as is. Councilor Howell seconded the motion. Mayor Ortiz, Jr. asked for roll call. Roll Call Vote was taken and reflected the following:

| | | | |
|---------------------|-----|-----------------|-----|
| Joey Herrera | Yes | David L. Romero | Yes |
| Tonita Gurule Giron | Yes | Vincent Howell | Yes |

City Clerk Fresquez re-read the motion and advised the motion carried.

PUBLIC INPUT

Mr. Mario Romero a resident of the 700 block of Railroad Avenue expressed his concerns on water issues in that area and asked Mayor Ortiz, Jr. and Council to look into resolving the issues.

Acting City Manager Elmer Martinez advised that he spoke with Utilities Director Ken Garcia about the area having issues with the older water lines. Acting City Manager Martinez added that the Utilities Department was working on long term plans to improve the distribution system and advised that they would try doing a better job on public information.

Mr. Bob Wessley spoke about the Regulatory Oil and Gas Ordinance recently passed by the San Miguel County Commission.

Mayor Ortiz, Jr. briefly expressed thoughts on the issues concerning the drilling ordinance.

BUSINESS ITEMS

1. Approval/Disapproval of Contract #0949-97 with the Las Vegas Police Officer's Association Fraternal Order of Police (FOP) Lodge 20.

Acting City Manager Martinez advised the F.O.P. has ratified the negotiated amendment(s) to Contract #0949-97. The amendment(s) include an hourly increase in pay to F.O.P.

Negotiations Team Member Eugene Garcia asked Mayor and Council for the approval of amendments to Contract #0949-97 regarding a forty-two (\$.42) hourly increase.

Negotiations Team Member Victoria Lovato advised that an amicable agreement was reached for compensation regarding a forty-two (\$.42) hourly increase added to Employees regular hourly rate of pay and advised that the Pay Plans for Dispatchers and Police Officers were agreed upon and were added to the contract.

LVPOA President Chris Lopez thanked the City for working with the Mercer Group on amending the Officers Pay Plan and for working well with the LVPOA and thanked Mayor and Council for their patience regarding the long process of the agreement concerning the Police Department and hoped that the Police Department and the City would keep working towards keeping experienced officers in Las Vegas.

Councilor Gurule-Giroń had questions on the comparable pay plans.

Acting City Manager Martinez advised that Mercer Group would be completed with the comparable pay plan study by December 15, 2014.

Councilor Howell had concerns on the pay plans affecting Senior Police Officers.

Negotiations Team Member Victoria Lovato clarified that the pay plans were the same for all officers regardless of how long they have been with the department.

Discussion took place regarding budgeting on Pay Plans for Public Service Employees needing the funding for future negotiations.

Councilor Herrera advised that it was unfortunate that our officers leave to Santa Fe for more money and that Santa Fe benefits from the training that officers receive here in Las Vegas and wished that in the future we would come up with a more attractive program regarding wages and benefits that would keep our officers here.

Councilor Howell recommended that a forensic audit should be implemented to look for the waste in our budget and find more funding for Public Safety Officers.

Mayor Ortiz, Jr. spoke briefly about every City employee needing a pay increase and advised that these concerns would be made aware of and addressed at upcoming Budget Hearings.

Councilor Herrera made a motion to approve Contract #0949-97 with the Las Vegas Police Officer's Association Fraternal Order of Police (FOP) Lodge 20. Councilor Gurule-Giroń and Councilor Howell seconded the motion. Mayor Ortiz, Jr. asked for roll call. Roll Call Vote was taken and reflected the following:

| | | | |
|---------------------|-----|-----------------|-----|
| Vincent Howell | Yes | David L. Romero | Yes |
| Tonita Gurule-Giroń | Yes | Joey Herrera | Yes |

City Clerk Fresquez re-read the motion and advised the motion carried.

The Las Vegas Police Department was commended by all for their hard work and dedication.

EXECUTIVE SESSION

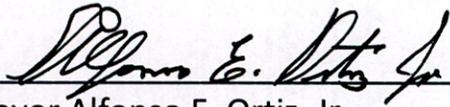
There were no items for Executive Session.

ADJOURN

Councilor Gurule-Giroń made a motion to adjourn. Councilor Howell seconded the motion. Mayor Ortiz, Jr. asked for roll call. Roll Call Vote was taken and reflected the following:

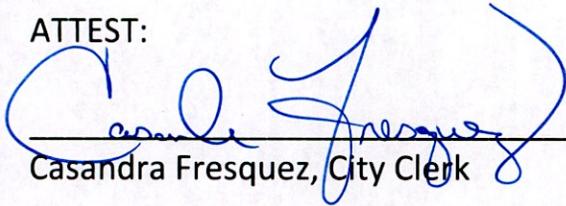
| | | | |
|---------------------|-----|-----------------|-----|
| Joey Herrera | Yes | Vincent Howell | Yes |
| Tonita Gurule-Giroń | Yes | David L. Romero | Yes |

City Clerk Fresquez re-read the motion and advised the motion carried.



Mayor Alfonso E. Ortiz, Jr.

ATTEST:



Casandra Fresquez, City Clerk