



## **JOB ANNOUNCEMENT**

### ***General Public Vacancy***

**OPEN DATE: March 20, 2024**

**CLOSE DATE: Until Filled**

**JOB TITLE:** Equipment Operator III

**PAY RATE:** \$16.05+ (based on experience)

**DEPARTMENT:** Public Works

**DIVISION:** Streets

**REPORTS TO:** Street Supervisor

**SUMMARY:** The purpose of this position is to perform heavy manual work functions related to heavy equipment operation associated with road construction/maintenance drainage, erosion, signage, etc., within the Public Works Department. Duties and responsibilities include operating/maintaining heavy equipment and providing heavy manual labor.

#### **DUTIES AND RESPONSIBILITIES**

- Operates heavy equipment and machinery used in street and roadside construction and maintenance of small bulldozer, tractor, pup roller, back-hoe, single/double axle truck, mower, edger, chipper, chain saw and other equipment as required.
- Performs maintenance tasks necessary to keep equipment/machinery in good working condition such as obtaining fuel, maintaining fluid levels, obtaining parts, performing mechanical repairs, obtaining repairs from outside sources, performing preventive maintenance, etc.
- Provides heavy manual labor functions for landscaping and roadside projects including but not limited to cutting trees, spreading salt or gravel, patching roads, removing trash/litter, cleaning ditches/storm drains, sweeping, mopping, cleaning, etc., as directed.
- Performs labor-related duties involving bricklaying, pipe laying, sign installation, asphalt repair, right-of-way maintenance, etc.; assists in repairing storm drainage lines as instructed.
- Prepares and/or receives various forms, work orders, reports and other documents; completes, processes and forwards as appropriate.
- Responds to routine requests for information from officials, employees, members of the staff, the public or other individuals.
- Maintain daily work records.
- Performs other duties as assigned.

#### **MINIMUM JOB QUALIFICATIONS**

- High school diploma or equivalent.
- Three (3) years' experience operating heavy duty construction equipment.

#### **EMPLOYMENT REQUIREMENTS**

- Must possess and maintain an insurable New Mexico Class D Driver's License.
- Must possess and maintain New Mexico Class A CDL License.

#### **KNOWLEDGE, SKILLS AND ABILITIES**

- Ability to operate shovels, wheelbarrows, hammers and other small power tools, and jackhammers;
- Ability to drive light and heavy trucks;
- Ability to adjust and maintain equipment;
- Knowledge of proper lifting techniques both individually and using mechanical assists such as a hoist
- Ability to understand and carry out written and oral instructions;

*Equipment Operator III*

Page 1 of 2

- Ability to develop and maintain cooperative work relationships with individuals from a variety of cultural and socio-economic backgrounds;
- Ability to make routine arithmetical calculations; addition, subtraction, multiplication, division and fractions; determine the slope of a roadway;
- Ability to read and follow street maps;
- Ability to learn traffic safety signage requirements; calculate necessary amount of supplies needed to complete a job; read gauges and fluid levels;
- Ability to perform heavy physical labor;
- Ability to detect uneven surfaces and level them; rake asphalt; shovel sand and asphalt;
- Knowledge and ability to mix paints, solvents and glues; operate an oil and paint sprayer;
- Ability to use the following machinery: motorized vehicles and equipment, including loader, mower, laden box, back-hoe, dump truck, pickup truck, utility truck, street sweeper, jetter/inductor truck, street roller, manlift, tamper, plate compactor, saws, pumps, traffic line paint striper, compressors, sanders, generators, common hand and power tools, shovels, wrenches, detection devices, mobile radio, phone, ditch witch, and laser transit;
- Knowledge of safety procedures when using power tools and equipment;
- Knowledge of techniques and methodology used to spread asphalt, operate an oil and paint sprayer, mix concrete, operate a jackhammer;
- Knowledge of asphalt and oils; methods and techniques used in Class A patching, skin patching, and sand sealing; operations, work methods and limitations of equipment and tools used in street maintenance and construction;
- Knowledge of carpentry tools and methods used to creating concrete forms; mixing, pouring and finishing concrete.

#### **WORK ENVIRONMENT & PHYSICAL DEMANDS**

- Majority of work is conducted outside and in the elements. The noise level in the work environment is usually moderate to loud while in the field. There is a possibility of exposure to toxic gases, infectious agents, and chemicals, and may work near traffic and around heavy equipment with possibility of physical risk.
- Walking and standing are frequent requirements of the position.
- Regularly lift/move up to 25 pounds and must occasionally lift/move up to 100 pounds.

NOTE: This position is subject to drug testing both pre-employment and random as set forth in the City of Las Vegas Drug Policy.

APPLICATION PROCEDURE—Interested applicants must submit a City of Las Vegas Employment Application.

The employment application is available at:  
<https://www.lasvegasnm.gov/general-7-1>

Applications can be sent to: Human Resources Department  
 1700 N Grand Avenue  
 Las Vegas, NM 87701

OR send via email to: [consuelo@lasvegasnm.gov](mailto:consuelo@lasvegasnm.gov)

**Reviewed and approved for publishing by:**

  
 Timothy Montgomery, City Manager

  
 Darlene Arguello, Human Resource Director