



JOB ANNOUNCEMENT
General Public Vacancy
OPEN DATE: December 21, 2023
CLOSE DATE: Until Filled

JOB TITLE: Equipment Operator I **PAY RANGE:** \$14.20-\$16.62/hour (based on experience)

DEPARTMENT: Public Works **DIVISION:** Streets

SUMMARY

Under immediate supervision, performs construction and maintenance work on City streets, roads, sidewalks, and storm drains. Installs and maintains traffic signs, pavement markings and other non-electrical traffic control devices.

DUTIES AND RESPONSIBILITIES

- Cleans work sites and equipment.
- Posts notices of pending work.
- Drives truck with trailer.
- Performs heavy physical labor including lifting, carrying heavy objects, shoveling, raking, and pushing asphalt.
- Clears and cleans roadsides, gutters, culverts, and other drainage facilities.
- Participates in the removal, repair, and replacement of storm drainage facilities.
- Sets-up and removes traffic safety zones for construction.
- Performs preventative maintenance, adjustments, and minor repairs to equipment.
- Cleans equipment, changes tires, grease, lubricate and fuels vehicles.
- Repairs and replaces asphalt and concrete.
- Performs snow removal duties.
- Under supervision, operates the wheel loader and backhoe.
- Replaces, maintains, and repairs guard rails, traffic dividers, signs, and similar traffic control devices.
- Assists with installation of raised pavement markers.
- Controls and removes litter.
- Removes drain outlet covers; cleans storm drains and lines using hand and power tools.
- Performs duties in street in marking process (selects proper stencils, applies stripes and intervals for new markings, sprays inside stencils, cleans and maintains spray equipment including stencil truck; place and pick up traffic cones during the operation of the striping machine).
- Prepares traffic signs to include applying heat-activated sheeting to metal sign blanks for background color, numbering and lettering, trim sign edges, assist with sign installation.
- Performs other related duties as required.

MINIMUM JOB QUALIFICATIONS

- High school diploma or equivalent.
- Two (2) years' related experience and/or training with at least one (1) year of experience operating heavy duty construction equipment.

PREFERRED JOB QUALIFICATIONS

- Class B Commercial Driver's License (CDL).

EMPLOYMENT REQUIREMENTS

- Must possess and maintain a Class D Driver's License.
- Must obtain a Class B Commercial Driver's License (CDL) within 6 months of employment; may be extended up to one year with approval from the Department Director including an additional 6 month extension of probationary period.
- Must be able to work all shifts and overtime when required.

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to understand and carry out written and oral instructions.
- Ability to maintain daily work records.
- Ability to develop and maintain cooperative work relationships.
- Ability to make routine arithmetical calculations.
- Ability to read and follow street maps.
- Ability to learn to operate a paint sprayer and learn traffic safety signage requirements.
- Ability to calculate necessary amount of supplies needed to complete job.
- Ability to perform heavy physical labor.
- Ability to detect uneven surfaces and level them.
- Ability to determine the slope of a roadway.
- Ability to mix paints, solvents, and glues.
- Ability to use the following machinery: Motorized vehicles and equipment, including skid loader, mowers, dump trucks, pickup trucks, and steel wheel rollers.
- Knowledge of techniques and methodology used to spread asphalt, operate an oil and paint sprayer, mix, pour and finish concrete, operate a jackhammer, and create concrete forms.
- Knowledge of lifting techniques, both individual and using mechanical assists.
- Knowledge of methods and techniques used in Class A patching, skin patching and sand sealing.
- Knowledge of work methods and limitations of equipment and tools used in street maintenance and construction.
- Knowledge of safety procedures when using power tools and equipment.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

- Work is performed outdoors in all weather and terrain conditions.
- Work requires continuous standing, walking, bending, squatting, climbing, and kneeling.
- Noise level is usually moderate to loud and can be extremely loud.
- Regularly required to lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds.
- There is a possibility of exposure to toxic gases, infectious agents, and chemicals, and may work near traffic and around heavy equipment with possibility of physical risk.

NOTE: This position is subject to drug testing both pre-employment and random as set forth in the City of Las Vegas Drug Policy.

APPLICATION PROCEDURE—Interested applicants must submit a City of Las Vegas Employment Application.


The employment application is available at: <https://www.lasvegasnm.gov/general-7-1>

Applications can be sent to: Human Resources Department

1700 N Grand Avenue
Las Vegas, NM 87701

OR send via email to: mgarcia@lasvegasnm.gov

Reviewed and approved for publishing by:



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Darlene Arguello, Human Resource Director