

# JOB ANNOUNCEMENT General Public Vacancy

OPEN DATE: March 28, 2023 CLOSE DATE: Until Filled

JOB TITLE: Equipment Operator III PAY RATE: \$16.05+ (based on experience and certs)

**DEPARTMENT:** Utilities **DIVISION**: Water

## **SUMMARY**

Under the direct supervision of the Water Supervisor and Water Distribution Superintendent though the direction of the Utilities Director, Equipment Operator I operates light and/or heavy-duty equipment specialized equipment in construction and maintenance, including wheeled or cleated tractors, bulldozers, power shovels, backhoe, front-end loader, and similar heavy equipment. Required to provide backup supervision if the foreman is unavailable. Shall act as lead worker over one or more semi-skilled or unskilled workers. The position requires considerable flexibility due to the different types of equipment used. A finished product or task is reviewed for adequacy by the department head or foreman. The guideline may be operator's and maintenance manuals and/or oral instructions.

### **DUTIES AND RESPONSIBILITIES**

- Dig channels, build roads, shoulders, and performs other earthmoving.
- Operates transport trucks hauling heavy equipment.
- Performs maintenance, repairs, and adjustments, both routine and emergency.
- Assists mechanics in performing major repairs by performing less technical details.
- Performs other related duties as required.

## **MINIMUM JOB QUALIFICATIONS**

- High school diploma or equivalent.
- Must have three (3) years of experience in water maintenance.
- Must have five (5) years of experience as a heavy equipment operator.

# PREFERRED JOB QUALIFICATIONS

- Class A Commercial Driver's License (CDL).
- Practical experience in operating heavy-duty construction equipment totaling five (5) years. Training may substitute for three (3) years of experience.
- Three (3) years of experience as Equipment Operator II may substitute for two (2) years of experience as a heavy equipment operator.
- Four (4) years of experience installing pipe & fittings in the water field.
- One (1) year practical experience in the supervision of crews involved in maintaining and operating the water work system.

## **EMPLOYMENT REQUIREMENTS**

- Must possess and maintain a Class D Driver's License.
- Must possess and maintain a Commercial Driver's License (CDL) within 6 months of employment.
- Must have a telephone or ready access to a telephone at their residence.

## **KNOWLEDGE, SKILLS AND ABILITIES**

- Ability to operate equipment safely and efficiently.
- Ability to run grades and to operate heavy equipment in wet terrain without supervision.
- Ability to perform heavy manual labor.
- Knowledge of all phases of water distribution operations, and maintenance, including a map and blueprint reading.
- Knowledge of all safety procedures related to water distribution, construction, and operations.
- Knowledge of State of New Mexico Highway Department traffic regulations.
- Good knowledge of equipment specifications.
- Ability to understand and carry out written and oral instructions.
- Ability to develop and maintain cooperative work relationships.

### **WORK ENVIRONMENT AND PHYSICAL DEMANDS**

- Required to perform "On-Call" duties on weekends, holidays, and anytime outside the normal working hours.
- Occasional sitting, walking, standing, climbing, and driving are essential requirements of the job.
- Work requires bending, twisting of the neck or truck of body.
- Occasional squatting, stooping, kneeling, reaching, repeat hand, hand/grip strength, arm and finger motions are a continuous requirement of the job.
- Regularly required to lift and/or move up to 100 pounds; pushing/pulling over 90 pounds; carrying over 90 pounds to a distance over 50 feet.
- Required to have exceptional vision, hearing and speech.
- Required to wear personal protective equipment. To include mask, respirator, gloves, steel toed footwear filter respirator, goggles or safety glasses, hard hat, earplugs/muffs, face shield, chemical apron, safety vest, lifting belt and two-way radio/beeper.
- Work is performed outdoors, on occasion indoors.
- Required to work continuous in temperatures below 32 degrees and above 100 degrees; working where there are sudden temperature changes of greater than 50 degrees.
- Walking on slippery surfaces is an essential requirement.
- Occasional work over 6 feet off the ground and working in confined spaces and/or cramped body positions.
- Handling or being in machinery that is vibrating.
- Required to work where there are sudden changes in air pressure or very high or low air pressure.
- Risk of getting a minor or major injury.
- Risk of getting bitten by animals or insects.
- Exposure to silica or asbestos dust (cement or concrete powder). Will be required to wear a mask.
- Exposure to other types of dust, other than ordinary surfaces, or household dust.
- Exposure to environmental allergens.
- Occasional contact with oils or other petroleum products.
- Exposure to solvents, degreasers, pesticides, and/or herbicides.
- Exposure to gases, fumes, sprays, etc.
- Noise level is usually moderate to loud and can be extremely loud.
- Exposure to welding flash or microwaves and sunlight.
- Required to meet deadlines with severe time constraints.
- Required to interact with the public, other workers, etc.

- Required to work irregular or extended hours.
- Occasional required to work alone.
- Required direct responsibility for the safety, well-being or work output of other people.
- Occasional multiple demands from several people.

**NOTE:** This position is subject to drug testing both pre-employment and random as set forth in the City of Las Vegas Drug Policy.

APPLICATION PROCEDURE - Interested applicants must submit a City of Las Vegas Employment Application.

The employment application is available at: <a href="https://www.lasvegasnm.gov/general-7-1">https://www.lasvegasnm.gov/general-7-1</a>

Applications can be sent to: Human Resources Department

1700 N Grand Avenue Las Vegas, NM 87701

OR send via email to: mgarcia@lasvegasnm.gov

Reviewed and approved for publishing by:

Leo Maestas, City Manager

Darlene Arguello, Human Resource Director