



**JOB ANNOUNCEMENT**  
***General Public Vacancy (UPDATED)***

**OPEN DATE: March 24, 2025**

**CLOSE DATE: Until Filled**

**JOB TITLE:** Equipment Operator I

**PAY RATE:** \$16.00+ (based on experience)

**DEPARTMENT:** Utilities

**DIVISION:** Solid Waste

**SUMMARY:**

Under the direct supervision of the Solid Waste Supervisor, the Equipment Operator I will perform daily duties associated with the operation of the Solid Waste Transfer Station facility related to collection, compaction and dispose of refuse. Performance evaluated by direct observation and result of work performed.

**DUTIES AND RESPONSIBILITIES:**

- Any project, deemed necessary by the Solid Waste supervisor, will be accomplished when scheduled.
- Will determine what equipment and supplies are needed to accomplish any given task.
- Performs daily maintenance check on all fluids and working parts of vehicles.
- Records maintenance completed in log book.
- Must perform required preventative maintenance.
- Must assist manually in pickup of excess trash when a mechanical breakdown of equipment has caused delays in service.
- Cleans out equipment at the end of the day and removes excess debris.
- Examines equipment for cracks, loose bolts, nuts.
- Manually maneuvers trash bins that are overturned.
- Provides excellent customer service.
- Understand the occupational hazards and standard safety precautions necessary in the areas, follows proper safety procedures, and wears proper PPE.
- Proper maintenance of tools, equipment, and vehicles, and ensures their safe operation.
- Should be reachable by phone after hours.
- Works in all types of weather conditions and in all types of terrain conditions.
- Compacting of waste.
- Loading of haulers for travel to landfill.
- Assisting customers in disposal of household waste.
- Performs other duties as assigned.

**MINIMUM JOB QUALIFICATIONS:**

- High school diploma or equivalent.
- Must have two (2) years of direct work experience.

**EMPLOYMENT REQUIREMENTS:**

- Must possess and maintain a Class D Driver's License.
- Must acquire and maintain all certifications as required by the NMED for this position.
- Must have a telephone or ready access to a telephone at their residence.

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Ability to operate equipment safely and efficiently.
- Ability to perform heavy manual labor.
- Ability to establish and maintain effective working relationship with supervisors and other employees and to deal with the public in a pleasant, courteous, and tactful manner.
- Knowledge of functions, operating methods, and maintenance of a wide variety of heavy construction equipment.
- Knowledge of hazards and safety precautions and practices.
- Knowledge of New Mexico traffic regulations.
- Good knowledge of equipment specifications.
- Ability to understand and carry out written and oral instructions.

**WORK ENVIRONMENT AND PHYSICAL DEMANDS:**

- Required to perform "On-Call" duties on weekends, holidays, and anytime outside the normal working hours.
- Occasional sitting, walking, standing, climbing, and driving are essential requirements of the job.
- Work requires bending, twisting of the neck or truck of body.
- Occasional squatting, stooping, kneeling, reaching, repeat hand, hand/grip strength, arm and finger motions are a continuous requirement of the job.
- Regularly required to lift and/or move up to 100 pounds; pushing/pulling over 90 pounds; carrying over 90 pounds to a distance over 50 feet.
- Required to have exceptional vision, hearing and speech.
- Required to wear personal protective equipment. To include mask, respirator, gloves, steel toed footwear filter respirator, goggles or safety glasses, hard hat, earplugs/muffs, face shield, chemical apron, safety vest, lifting belt and two-way radio/beeper.
- Work is performed outdoors, on occasion indoors.
- Required to work continuous in temperatures below 32 degrees and above 100 degrees; working where there are sudden temperature changes of greater than 50 degrees.
- Walking on slippery surfaces is an essential requirement.
- Occasional work over 6 feet off the ground and working in confined spaces and/or cramped body positions.
- Handling or being in machinery that is vibrating.
- Required to work where there are sudden changes in air pressure or very high or low air pressure.
- Risk of getting a minor or major injury.
- Risk of getting bitten by animals or insects.
- Exposure to silica or asbestos dust (cement or concrete powder). Will be required to wear a mask.
- Exposure to other types of dust, other than ordinary surfaces, or household dust.
- Exposure to environmental allergens.
- Occasional contact with oils or other petroleum products.
- Exposure to solvents, degreasers, pesticides, and/or herbicides.
- Exposure to gases, fumes, sprays, etc.
- Noise level is usually moderate to loud and can be extremely loud.
- Exposure to welding flash or microwaves and sunlight.
- Required to meet deadlines with severe time constraints.
- Required to interact with the public, other workers, etc.
- Required to work irregular or extended hours.
- Occasional required to work alone.
- Required direct responsibility for the safety, well-being or work output of other people.

- Occasional multiple demands from several people.

**NOTE:** This position is subject to drug testing both pre-employment and random as set forth in the City of Las Vegas Drug Policy.

**APPLICATION PROCEDURE** – Interested applicants must submit a City of Las Vegas Employment Application.

The employment application is available at:

<https://www.lasvegasnm.gov/general-7-1>

Application Materials can be sent to: Human Resources Department  
1700 N Grand Avenue  
Las Vegas, NM 87701

OR send via email to: [consuelo@lasvegasnm.gov](mailto:consuelo@lasvegasnm.gov)

**Reviewed and approved for publishing by:**



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